



**Ability and Choice Services, Inc.**  
**Job Announcement**

<b>Job Title:</b>	Van Driver	<b>Location:</b>	South Salt Lake
<b>DOL Status:</b>	Non Exempt	<b>Date posted:</b>	
<b>Working Hours:</b>	Mornings and Afternoons	<b>Posting Expires:</b>	
<b>Salary Range:</b>	11.00 to 13.00 per hour	<b>Posting URL:</b>	<a href="http://www.abilitychoice.org/hr">www.abilitychoice.org/hr</a>

**Application Instructions:**  
**All applicants are required to complete an application; resumes will NOT be accepted in place of an application.**

**website:** [www.abilitychoice.org/hr](http://www.abilitychoice.org/hr) (preferred)  
 after completing the online application, resumes may be faxed or emailed

**NO PHONE CALLS**  
**Only those selected for interviews will be contacted.**

Or alternatively: Download Application from website  
**Mail to:**  
 Ability and Choice Services, Inc.  
 3855 S 500 W #E  
 South Salt Lake, Utah 84115  
 Fax: 801-207-8520 or [hr@abilitychoice.org](mailto:hr@abilitychoice.org)

**Description**

Van Drivers transport program participants to and from the Day Program and activities. The Drivers are responsible for the safe operation of the vehicle at all times while transporting.

**Desired Qualifications (beyond minimum requirements on job description)**

- At least a high school diploma, GED or equivalent, some coursework in the social sciences is preferable
- Enjoys working with adults with developmental disabilities
- SOARS, Mandt or equivalent certification
- Commercial Driver’s License or other experience operating 15 passenger vans

**Pay and Benefits**

Full-time staff working more than 30 hours per week are eligible for benefits the first of the month following a 60 day waiting period of full time employment. Benefits include co-paid health and dental insurance, vacation and sick time benefits. See Policy 904.0 for complete details on our website.

The salary range listed is what is available for this position; new appointments are generally started at the lower end of the range depending on education and experience.

**Important Information about Background Checks**

Due to the nature of the people we serve, Utah State laws require a criminal background review. Applicants with a history of abuse, exploitation and other related offenses or any felony will be denied employment or terminated if currently employed. The Department of Health has an appeal and review process for applicants and employees adversely affected.

In addition, we may pre-screen applicants for criminal, civil and other publicly available information. If adverse action is based on any of these results, the applicant will be notified in writing with the source and results of the information and given the opportunity to comment as appropriate.

Applicants will be required to provide documentation for credit given for education, military status, workforce

credit status and other accommodations prior to an offer of employment.

We are a drug-free workplace. All new hires are required to submit to a pre-employment and random drug screenings as a condition of employment.

We participate in the E-Verify program; if hired, your employment will be contingent upon confirmation of your employment eligibility through the E-Verify system.

This job announcement is not a contract and the terms and conditions of employment are subject to change.

Last Updated By:	Human Resources	Date:	11/30/2011
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